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**To: Reference for Bob Davies, High Performance Training, Inc.**  
**From: Vance Luedtke, CEO World Wide Savers**

Let me start by saying Bob Davies is nothing short of amazing. I employed him as a business coach for six or eight months sometime in 2001 and it made a massive change in my organization and me. I also had Bob do a seminar in 2003 for my 40 top sales people and my managers, which was OUTSTANDING, and it pushed my sales to over \$40 million in 03. I most recently had an executive retreat in southern California in January 2005 for all of my senior executives and once again he truly impressed me and my organization!!! So to answer your questions Bob Davies is off the charts.

If I can be of any further assistance please do not hesitate to contact me.

Best Regards,

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